


Safeguarding Policy

Downham Independent Gaming Society

Purpose

This safeguarding policy outlines our commitment to creating a safe, respectful, and inclusive environment for all adult members of the Downham Independent Gaming Society. While our club is for adults only, we recognise that safeguarding concerns can still arise and must be addressed responsibly.

Scope

This policy applies to all members, guests, volunteers, and organisers involved in club activities.

Safeguarding Lead

Kelly-Marie Thomas

Designated Safeguarding Lead (DSL)

Email: [kellythomastts@gmail.com]

Phone:07414617351

Kelly-Marie is the first point of contact for any safeguarding concerns. She is responsible for handling reports confidentially and appropriately.

What Is a Safeguarding Concern?

A safeguarding concern may include (but is not limited to):

- Harassment, bullying, or intimidation
- Discrimination or hate speech
- Emotional, physical, or sexual abuse
- Exploitation or coercion
- Mental health crises or self-harm risks

Reporting a Safeguarding Concern

If you witness or experience a safeguarding issue:

1. **Speak Up Promptly**

- If safe to do so, challenge inappropriate behaviour respectfully.
- If not, proceed to step 2.

2. **Report to the Safeguarding Lead**

- Contact Kelly-Marie Thomas directly via email or phone.
- Provide clear details: who was involved, what happened, when and where.

3. **Maintain Confidentiality**

- Do not share details with others unless instructed by the Safeguarding Lead.

4. **Follow-Up**

- The Safeguarding Lead will assess the situation and take appropriate action.
- You may be asked for further information or to provide a written account.

Club Responsibilities

- Ensure all members are aware of this policy.
- Promote a culture of respect and accountability.
- Take all safeguarding concerns seriously and act swiftly.

Review

This policy will be reviewed annually or after any safeguarding incident.

Date 21/10/2025

Review date 21/10/2016